BOARD OF DIRECTORS MEETING
OPEN SESSION
Thursday, June 18, 2026
5:30 pm – La Verendrye General Hospital / Webex

A G E N D A

Item	Description	Page
1.	Call to Order – 5:30 pm – Indigenous Acknowledgment & Reading of the Mission Statement 1.1 Quorum 1.2 Conflict of Interest and Duty	
2.	Consent Agenda 2.1 Board Minutes – May 28, 2026 * Pg 4 2.2 Board Chair & Senior Leadership General Report – D. Clifford, H. Gauthier, J. Cousineau, C. Larson, J. Loveday, D. Black, T. Morelli, Dr. L. Keffer * Pg 7 2.3 Governance Committee Report – B. Norton 2.4 Audit & Resources Committee Report – B. Norton 2.5 Quality Safety Risk Committee Report – M. Kitzul 2.6 Auxiliary Reports * Pg 9	
3.	Motion to Approve the Agenda	
4.	Presentation: Draft Financial Statements – MNP Auditor – J. Savage **	
5.	Patient / Resident Safety Moment	
6.	Business Arising - None	
7.	New Business - None	
8.	Opportunity for Public Participation	
9.	Move to In-Camera	
10.	Other Motions/Business	
11.	Date and Location of Next Meeting: September 2026 (date to be determined)	
12.	Termination	

* denotes attached in board package / **denotes circulated under separate cover / *** denotes previously distributed

Riverside Health Care

BOARD OF DIRECTORS MEETING
ANTICIPATED MOTIONS – OPEN SESSION

Thursday, June 18, 2026

3.	Motion to Approve the Agenda	THAT the RHC Board of Directors approve the Agenda as circulated/amended
4.	Motion to Approve the Draft Financial Statements	THAT the RHC Board of Directors approves the 2025-2026 audited financial statements, as reviewed and recommended by the Audit & Resources Committee
9.	Move to In-Camera	THAT the RHC Board of Directors move to in camera session at (time)
10.	Other Motions/Business	
12.	Termination	THAT the RHC Board of Directors meeting be terminated at (time)

Indigenous Acknowledgment:

Riverside acknowledges that the place we are meeting today is on the traditional lands of the Anishinaabeg people, within the lands of Treaty 3 Territory, as well as the home to many Métis.

VISION
Caring, Together

MISSION
Improving The Health of Our Communities

VALUES
Progressive • Integrity • Caring • Accountable

STRATEGIC PILLARS

ONE RIVERSIDE
Supporting a consistent and enabling organizational culture

INVESTING IN THE PEOPLE WHO SERVE
Creating a plan to strategically leverage human resources

TOMORROW'S RIVERSIDE TODAY
Making investments today, to support Riverside tomorrow

STRIVING TO EXCEL IN EQUITY, DIVERSITY & INCLUSION
We will support EDI in all we do

Riverside Health Care

RIVERSIDE HEALTH CARE FACILITIES INC.
MINUTES
OPEN SESSION

Date of Meeting: May 28, 2026 **Time of Meeting:** 5:30 pm

Location of Meeting: Webex / LVGH Board Room

PRESENT:	H. Gauthier	Dr. L. Keffer	D. Clifford	E. Bodnar
	D. Loney	M. Jolicoeur	M. Kitzul	K. Lampi
	Dr. K. Arnesen	*via Webex		

STAFF: B.Booth, J. Loveday, C. Larson, J. Cousineau, D. Black, T. Morelli

REGRETS: B. Norton, A. Beazley

GUESTS: J. McEvoy

1. CALL TO ORDER:

D. Clifford called the meeting to order at 5:30 pm. B. Booth recorded the minutes of this meeting. K. Lampi read the Indigenous Acknowledgment and the Mission Statement. D. Clifford welcomed everyone to the meeting and reminded all of the virtual meeting etiquette. Round table introductions took place, and D. Clifford welcomed all new members of the Senior Team as well as J. McEvoy.

1.1 Quorum

D. Clifford shared there were 2 regrets. Quorum was present.

1.2 Conflict of Interest

No conflict of interest or duty was declared.

2. CONSENT AGENDA

The Chair asked if there were any items to be removed from the consent agenda to be discussed individually. There were no items removed.

3. MOTION TO APPROVE THE AGENDA:

It was,

MOVED BY: K. Lampi SECONDED BY: D. Loney

THAT the Board approves the Agenda as circulated.

CARRIED.

4. Patient / Resident Safety Moment

D. Clifford welcomed Jessica McEvoy, Clinical Dietician, to the meeting. J. McEvoy provided a power point presentation on the new nutritional program for LTC residents and provided some reflections, highlighting the following:

- Synergy Tech Suite & Touch Paperless Kitchen Implementation – Modernizing Nutrition & Foodservice Operations
- Why change was necessary was discussed, current challenges and increased demands.
- Nutritional Analysis & Compliance – prior challenges and what the software enables was discussed.
- What was implemented – nutritional management, PCC Connect, paperless kitchen,

standardization.

- Touch Paperless Kitchen – operational benefits, staff benefits, resident benefits.
- Resident-Centered Benefits – safety, quality of care, individualization, dining experience.
- Compliance & Risk Reduction – challenges, system response, organizational impact.
- Implementation Journey shared.
- Key lessons learned discussed.
- Adoption & Current State – initial challenges and current state.
- Strategic Value & Future Opportunities.
- Discussion took place regarding how much more time this has opened up to focus on quality clinical care with the residents now that this is digital. J. McEvoy confirmed this has allowed staff to focus on the residents' quality of life and has allowed staff to meet more of the residents' needs.
- Further discussion took place and it was confirmed that the menu cycle is twice a year at all LTC sites. The menu's go to Resident Council for their engagement prior to being implemented.
- Communication has improved throughout the staff as well.
- C. Larson confirmed this program is fully funded.
- J. McEvoy explained the menu options noting the program provides new recipe options and offers multicultural foods.
- Resident comments have been positive.
- J. McEvoy shared once all is implemented fully, there will be a QI project done.
- The hospital will be next in-line for implementation after all is complete with LTC; Emo and Rainy River LTC are next prior to the hospital implementation.
- Discussion took place around what happens when there is a power outage. It was confirmed there are downtime procedures in place and Rainycrest has a generator.

D. Clifford thanked J. McEvoy for attending. J. McEvoy exited the meeting at 6:07 pm.

5. BUSINESS ARISING:

There was no business arising.

6. NEW BUSINESS:

There was no new business.

7. OPPORTUNITY FOR PUBLIC PARTICIPATION

There was no public participation.

8. MOVE TO IN-CAMERA:

It was, MOVED BY: K. Lampi SECONDED BY: M. Jolicoeur THAT the Board go in-camera at 6:08 pm. CARRIED.

9. OTHER MOTIONS/BUSINESS:

There was no other motions/business.

10. DATE AND LOCATION OF NEXT MEETING:

June 18, 2026

11. TERMINATION:

It was, MOVED BY: M. Jolicoeur THAT the meeting be terminated at 7:36 pm. CARRIED.

Chair

Secretary/Treasurer

Riverside Health Care

Board Chair, Chief of Staff & Senior Leadership Report – June 2026
Open Session

Strategic Pillars & Directions

Investing in Those Who Serve - Strategically Leveraging our Human Resources

- **UKG Payroll**
  The new UKG payroll system went live on June 8, 2026. The added integration achieved through aligning our payroll and scheduling system will be invaluable to work-flow, access to information, and the introduction of further enhancements. Congratulations to Gabrielle Lecuyer, Storm Dallas, Dayna Lowey, and Carla Larson for their leadership and achieving the next milestone for development of our Human Resource Information System.
- **Staff Appreciation**
  Staff Appreciation BBQs are June 15 - Emo, June 16 - Rainycrest, June 17 – LaVerendrye General Hospital, and June 19 – Rainy River.
- **MLTC Nursing Extern Pilot Program**
  The Ontario Ministry of Long-Term Care launched a Nursing Extern Program Pilot in long-term care homes beginning in 2026–27. Homes were selected based on an application process. The pilot is intended to strengthen the LTC nursing workforce pipeline by providing nursing students with paid employment and practical experience in long-term care settings before graduation. Rainycrest was 1 of 10 homes selected to participate and has been provided $66k to support wages and benefits for each student working under the 16-week program.
  The program:
  - Improves awareness of long-term care as a rewarding nursing career choice.
  - Strengthens the supply of nurses with LTC experience before graduation.
  - Supports Ontario's broader strategy to address healthcare workforce shortages.
  - Helps build capacity to meet increasing resident acuity and complexity of care needs.
  - Supports succession planning for anticipated retirements and vacancies.
  - Helps address ongoing nursing shortages and positively impacts staffing costs (reduction of OT/agency use) over the summer months to cover vacancies, vacation time, etc.
  - Strengthens the home's ability to maintain staffing levels and clinical expertise.

One Riverside - Promoting a Consistent and Empowering Culture

- **Rainycrest Nurse Call**
  The agreement has been signed with National Industrial Communications Inc. for the replacement of our Nurse Call System at Rainycrest LTC. Equipment is being ordered and the electrical contractor secured in advance of initiating the project.

Tomorrow's Riverside Today - Investing Today to Support Tomorrow

- **New Diagnostic Equipment**
  - The new radiology unit at LVGH is expected to go-live in early August 2026.
  - The new radiology unit at Rainy River is expected to go-live in early September 2026.
  - The Tender for the MRI building addition will close on June 11, 2026. The contract for this project is expected to be completed by June 19, 2026, to enable work to be initiated immediately. The Go-live date for the MRI at LVGH remains early January 2027.
- **Hospital Infrastructure Renewal**
  Roth IAMS was contracted by the Province of Ontario to complete the 2026 Facility Condition Assessment (FCA) for Hospitals. The FCA is essential to the MOH's FCAP Program that informs funding under the Hospital Infrastructure Renewal Program.
  Roth IAMS representatives were onsite in April 2026 to visit our hospital sites in in Fort Frances, Emo and Rainy River. Recently, we received their completed FCA for our organization. Our team is scheduled to meet on June 11, 2026, to review the FCA well in advance of the Client Comment Deadline of July 5, 2026. Proper review of the FCA is essential as it will inform the level of funding we are approved for under the HIRF program.

Striving To Excel in Equity, Diversity & Inclusion (EDI)

- **RRDMA Meeting**
  Members of the RHC Senior Team and Board of Directors met with representatives of the RRDMA on June 3, 2026. There was considerable engagement between the attendees resulting in clarification on a number of fronts, an identified need for further follow up, and some visioning regarding the need for enhanced system integration.

The MRI, new radiology units, fundraising, Rainy River Clinic & Health Centre, health care integration, parking, new facility development, and a number of other topics were addressed during the discussion forum. The next meeting will be held in October 2026.

- **Seven Generations**
  RHC submitted a letter of support for the Skills Advance Ontario (SAO) funding application submitted by Seven Generations Education Institute under the Healthcare Workforce Development Program. RHC would serve as a partner employer in support of the Seven Generations Education Institute's locally rooted healthcare workforce program.
- **Assisted Living**
  Work continues with Ontario Health North to advocate for changes to the current Assisted Living funding model to better reflect the realities of rural and remote service delivery. Current funding assumptions do not account for the significant travel time and transportation demands required to support clients living long distances from service hubs, including multiple daily trips and travel times of up to one hour one-way.

  A recent meeting was held with Ontario Health North representatives to discuss these challenges and explore potential solutions. The discussion was well received, and Ontario Health North expressed support for further examining the funding model and its impact on rural service delivery.

  As a next step, Riverside will prepare and submit a financial analysis outlining the costs associated with providing Assisted Living services in rural and remote communities. We remain focused on highlighting these challenges and advocating for a more sustainable and equitable funding approach that better supports residents across the Rainy River District.
- **Community Support Services**
  Riverside's Community Support Services team recently demonstrated its commitment to equitable access to care by advocating for a client residing in Morson, one of our more challenging areas to cover in our service region. Although geographic challenges and service capacity limitations can create barriers to accessing Assisted Living services, our administrative team worked proactively with Ontario Health at Home to ensure the client's needs were considered and a referral was submitted.

  Recognizing the importance of supporting residents regardless of where they live within the district, the team also identified staffing capacity and coordinated service delivery to provide two hours of daily care. This effort reflects Riverside's ongoing commitment to reducing barriers for rural and remote residents and ensuring equitable access to essential community support services across the Rainy River District.

Thank you to the Riverside Team for their submissions, they are invaluable in the preparation of this report.

Respectfully Submitted,
Diane Clifford, Board Chair
Dr. Lucas Keffer, Chief of Staff
Tara Morelli, VP - Long Term Care & RC Administrator
Julie Cousineau, VP - Hospital Clinical Services & CNE
David Black, VP - Community & Transportation Services
Carla Larson, VP - Infrastructure, Information & CFO
Julie Loveday, Interim VP - Administrative & Support Services
Henry Gauthier, President & CEO
RHC Directors, Managers & Supervisors

Riverside Health Care

Auxiliary Report – June 2026

Emo

No Report.

La Verendrye General Hospital

June 2026 Summary:

- Strawberry Social set for Thursday, June 11th at the Senior Centre between 1:30 and 3:30. Delivery orders will once again be made up at Front Street Manor. Numbers down slightly but looks like a positive event once again.
- AGM and Luncheon held June 8th. Diane Clifford and Holly Kaemingh both thanked the Auxiliary for the ongoing support it provides to LVGH. A cheque for $100,000 fulfilling the 2025-26 pledge was presented. This is by far the largest local contribution to the campaign.
- 2026-27 pledge was announced at the AGM. To celebrate the 75th anniversary in 2027, the 2026-27 pledge will be $75,000 towards the renovation of the Chemo Department.
- Break until mid-August when planning will begin on the next Pumpkins & Plaid event.

Rainycrest

No Report.

Rainy River

The Rainy River Health Centre Auxiliary met on June 3, 2026, with the following highlights:

- Our Strawberry Social event was very successful with a number of monetary donations being made to the Auxiliary. It was acknowledged that to have some Long-Term care residents attend the Strawberry Social was wonderful.
- Mother’s Day corsages and Father’s Day socks were provided to Long Term Care residents. Welcome packages are also still being provided to new residents.
- A cake was provided for our nurses and staff for Nurses Week.
- Our auxiliary is continuing to pursue information and support regarding the use of the bus to provide excursions for our LTC residents.
- Our 2026 $1,000.00 bursary winner is Kylynn Anderson from Rainy River High School.
- The Tuck Shop merchandise will be made available for sale at the Canada Day celebrations as well as Railroad Daze pending approval from organizers.
- Our auxiliary is purchasing flowers to plant at the front of the hospital.
- Unfortunately, our local Fix-It Club has disbanded. Their equipment was auctioned and they subsequently gave a generous donation to our auxiliary from these proceeds. The cheque was gratefully accepted.
- Our auxiliary is able to provide a $10,000.00 donation to the Digital Imaging Campaign due to the generosity of the community and the hard work of our members.
- Summer break is here! We will reconvene in September.